Factor loadings beside items – use the us sample

Initial task: identify any items anybody have issues with

Look at the content—multi-facet discuss identify if we should be concerned (R being half P)

Write alternative items – suggest alternatives

Items that positive but reflect low con.

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Rating content kick out

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What to ask the lab to help with:

1. Please identify any items that you have issues with.

2. Please look at the content of the each facet, and identify anything that you think may be multi-facet, which we should be concerned.

For example, some items (R6, R8, and R10) in responsibility also reflect punctuality.

3. Please suggest any alternatives that you think may be appropriate to be included in the scale, especially items that are expressed positively but reflect low conscientiousness, so that people are more likely give answers honestly to these statements if they actually apply.